

	Budget 2021/2022	Actual 2021/2022	Budget 2022/2023
<b>EXPENSES</b>			
Project funding	7.852	0	0
Recurring actions	3.000	0	3.000
Maintenance of premises	500	0	500
IT expenses	1.400	2.254	4.400
Telephone/internet expenses	2.000	1.971	2.200
Office supplies/computer/printer/photocopy expenses	1.100	720	1.100
Interparents membership fees + expenses	1.500	840	1.700
Lawyer, accountant and other Fees	2.000	13.177	12.500
Social Secretariat Fees	1.400	1.204	1.550
Training, seminars	0	0	0
Legal Publications for Association	200	140	220
Travel expenses	300	0	0
Donations, gifts	800	942	500
Hosting of meetings	500	800	1.000
Temporary staff / Interim staff	0	0	0
Solidarity Fund	1.000	0	0
<b>TOTAL OPERATIONAL COSTS</b>	<b>23.552</b>	<b>22.048</b>	<b>28.670</b>
Salaries	79.000	76.532	83.438
Severance pay			
Travel			
Differences in vacation pay provision		-3.188	
Employer Charges	31.150	22.185	35.253
Other staff costs		210	
Insurance - workplace accident / Civil Responsibility		1.470	
Medical services		322	
Meal vouchers		1.795	
Employer-specific expenses		34	
<b>TOTAL STAFF COSTS</b>	<b>110.150</b>	<b>99.361</b>	<b>118.691</b>

	Budget 2021/2022	Actual 2021/2022	Budget 2022/2023
Intangible assets	0	5.362	5.975
Fixed assets	6.500	3.267	3.373
<b>TOTAL AMORTISATIONS</b>	<b>6.500</b>	<b>8.628</b>	<b>9.348</b>
Non-deductible VAT on fees	600	2.767	2.625
Interest and late fees and fines	0	0	0
Bank charges	1.000	1.076	1.000
<b>TOTAL FINANCIAL CHARGES</b>	<b>1.600</b>	<b>3.843</b>	<b>3.625</b>
Taxes	0	0	0
<b>TOTAL TAXES</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL CHARGES</b>	<b>141.802</b>	<b>133.880</b>	<b>160.334</b>
<b>REVENUE</b>			
Membership Fees	130.750	132.553	130.000
Other income	0	102	0
<b>TOTAL SALES</b>	<b>130.750</b>	<b>132.654</b>	<b>130.000</b>
Exemption from withholding (payroll) tax	0	44	0
<b>TOTAL OPERATING REVENUE</b>	<b>0</b>	<b>44</b>	
Interest received	100	0	100
<b>TOTAL FINANCIAL REVENUE</b>	<b>100</b>	<b>0</b>	<b>100</b>
<b>TOTAL REVENUE</b>	<b>130.850</b>	<b>132.698</b>	<b>130.123</b>
Result without amortisation	-4.452	7.447	-20.863
<b>RESULT FOR THE YEAR</b>	<b>-10.952</b>	<b>-1.182</b>	<b>-30.211</b>